

For Immediate Release

Covia Announces Management Changes Duncan Stuart, Executive Vice President, Chief Legal Officer & Secretary

INDEPENDENCE, Ohio, November 1, 2021 -- Covia, a leading provider of mineral-based and material solutions for the Industrial and Energy markets, today announced that Duncan Stuart has joined the company as Executive Vice President, Chief Legal Officer & Secretary, effective immediately.

Mr. Stuart joins Covia after having served in senior legal positions over his 28 years at The Dow Chemical Company (NYSE: DOW), most recently as Deputy General Counsel. Through his tenure at Dow, he gained global experience in Mergers & Acquisitions, Corporate Transactions and Strategy, Litigation, Operations, Human Resources, Commercial, Governance and Intellectual Property.

Mr. Stuart's experience also includes serving as a Partner at Bankston & McCollum in Anchorage, Alaska, with emphasis in complex financial institution and construction litigation. He has served on many non-profit boards, including recently serving as Chair for the Midland (MI) Area Community Foundation. He also is currently on the Board for the United Way of Midland (MI) County. He earned both his J.D. and B.S. in Chemical Engineering degrees from The University of Michigan and is admitted to practice before numerous state and federal courts, including the Supreme Court of the United States.

In addition, Mr. Stuart is currently a Stakeholder Representative to the American Cancer Society's Extramural Research and Training Peer Review Program for Translational Cancer Research, focusing on Tumor Biology and Genomics

Mr. Shawn Williams, Chairman of the Board and Acting Chief Executive Officer, commented, "I am pleased to have Duncan join our Covia Team. The Board and Leadership team welcome him and look forward to the critical impact that his extensive legal experience will bring to Covia."

About Covia

Covia is a leading provider of diversified mineral solutions to the oil and gas, glass, ceramics, coatings, metals, foundry, polymers, construction, water filtration, sports and recreation markets. The Company serves its Industrial customers through a broad array of high-quality products, including high-purity silica sand, nepheline syenite, feldspar, clay, kaolin, resin systems and coated materials, delivered through its comprehensive distribution network. Covia offers its Energy customers an unparalleled selection of proppant solutions, additives, and coated products to enhance well productivity and to address both surface and down-hole challenges in all well environments. Covia has built long-standing relationships with a broad customer base consisting of blue-chip customers. Underpinning these strengths is an unwavering commitment to safety and to sustainable development, further enhancing the value that Covia delivers to all its stakeholders. For more information, visit CoviaCorp.com.



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