



For Immediate Release

Covia Announces Management Changes

Andrew Eich, President and Chief Executive Officer

INDEPENDENCE, Ohio, December 6, 2021 -- Covia, a leading provider of mineral-based and material solutions for the Industrial and Energy markets, today announced that Andrew Eich has been promoted to President and Chief Executive Officer, effective January 1, 2022. In addition, Mr. Eich will also join the Board of Managers of Covia.

Mr. Eich has served as President of Covia since May 31, 2021, and previously served as Executive Vice President and Chief Financial Officer from June 1, 2018. Mr. Eich has been with Covia and its predecessor companies since 2012, with prior roles including Senior Vice President and Chief Commercial Officer and Chief Financial Officer. Prior to Covia, Mr. Eich was a private equity executive at Aetos Capital and he began his career at KPMG LLP. He received a Bachelor of Arts in Economics Management from Ohio Wesleyan University, is a CPA (inactive) and CFA charterholder. In addition to his role at Covia, Mr. Eich serves on the Board of Directors for Boys Hope Girls Hope of Northeastern Ohio.

Commenting on the transition to CEO, Mr. Eich stated, "It is a great honor to be taking on the role of CEO at Covia. The company's leading assets, blue chip customer base and importantly, the outstanding Covia Team, position us well for a bright future as we execute on our growth strategy."

In a separate release today, it was announced that Shawn Williams, Chairman of the Board and Acting Chief Executive Officer, will continue in this role through December 31, 2021, after which he will become Executive Chairman of the Board, ensuring an effective transition of leadership.

Commenting on the promotion of Mr. Eich, Mr. Williams stated, "I am pleased to have Andrew transition to President and Chief Executive Officer, leading our Covia Team. The Board unanimously selected Andrew based on his industry, commercial and financial expertise as well as his strong and determined leadership. It is an exciting time for our company."

About Covia

Covia is a leading provider of diversified mineral solutions to the oil and gas, glass, ceramics, coatings, metals, foundry, polymers, construction, water filtration, sports and recreation markets. The Company serves its Industrial customers through a broad array of high-quality products, including high-purity silica sand, nepheline syenite, feldspar, clay, kaolin, resin systems and coated materials, delivered through its comprehensive distribution network. Covia offers its Energy customers an unparalleled selection of proppant solutions, additives, and coated products to enhance well productivity and to address both surface and down-hole challenges in all well environments. Covia has built long-standing relationships with a broad customer base consisting of blue-chip customers. Underpinning these strengths is an unwavering commitment to safety and to sustainable development, further enhancing the value that Covia delivers to all its stakeholders. For more information, visit CoviaCorp.com.



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