



Covia Canada Ltd / Covia Mine Advisory Committee (CMAC)

Date: April 15, 2026

To: CMAC Members

Copies: NSO Covia Canada

CMAC Meeting minutes to be posted on www.coviacorp.com website

Subject: Meeting Minutes

Meeting Date: Tuesday April 14, 2026

Time: 1:00pm – 2:30pm

Location: Blue Mtn main office conference room

Kasshabog Lake Representative Attendees:

Dawn Mitchell - Member at Large

Rick Rye - Kasshabog Lake West

Robert Milne - Kasshabog Lake West

Peter Patterson - Kasshabog Lake East

Robert Cosgrove - Kasshabog Lake East

Jim Martin - Twp of Havelock, Belmont & Methuen

Regrets: Jim Brickell – online via Teams

Covia Canada Representative Attendees:

Dan Lyon – Covia - Director of Operations

Brett Jeffs – Covia Manager of Health and Safety

Carol DeNure – Covia Administration

Regrets: Michele Oxlade, Krystle Vermilyea, Cale Reeder

Agenda Items:

- Safety Share
- Review minutes from last meeting
- Terms of Reference Review
- Operations update
- Environmental update
- Other business

Safety Share

Brett Jeffs had a safety share to remind us all to keep people and pets away from the waters edge. Ice is not safe and the water levels are so high this year due to the amount of snow and the water is moving very fast.

Jim Martin added that information he received from the conservation authorities that most water levels are 1.5 feet to 2 feet over capacity and flooding is a danger. The Trent Severn Waterway will be letting water out to try and balance the water levels. They are figuring that by this Sunday, the water levels will be maxed out.

Rick Rye shared a very sad story that his friend had recently lost their 54 year old son to a fallen tree. Reminds us all to watch for falling limbs if walking in any wooded areas.

Review of October 28, 2025 Meeting Minutes

Nothing was noted. Minutes are to be deemed approved once CMAC members review and sign off on the draft minutes circulated after a meeting. The approved minutes are to be posted on the company's web site.

CMAC Terms of Reference

Terms of Reference were reviewed, all terms agreed on.

Brett Jeffs was informed by Cale Reeder that the Ministry had not approved or signed off as of yet but that we are going to move ahead with the current agreed upon Terms of Reference. We were also informed that there is a new MECP officer for our area Zach Wynen and this could be part of the delay. But, Cale Reeder does know him and believes that he will be a good fit for NSO and the community. Zach Wynen is currently training under John Crouter who has been on site many times and has proposed a site for at our location for new MECP officers as a training exercise. We don't have any dates for this visit as of yet. But when they are here the Terms of Reference could be a topic of discussion.

Plant Operations Update:

Dan Lyon – We did suspend the operations at the Nephton plant in November 2025 with the possible start up again in January 2026 but that didn't happen. Here at the Blue Mountain Plant we have set production records which were able to make up the tons that Nephton had previously. The suspension of the Nephton plant continues indefinitely.

We held contract negotiations for the Nephton plant in October and we had agreed to sub pay plan for a 20 week period and that expired March 20th, 2026. Currently there are 7 maintenance employees still working at the Nephton plant and 1 supervisor. Some of the employees have taken severance packages.

Robert Milne: Are you still maintaining the equipment at the Nephton Plant?

Dan Lyon: Yes, we are to a degree. We have a roof project that had to be completed which, is now done. We did keep winter maintenance going, kept the Haul Road and property plowed all winter.

Dan Lyon: We are currently working on a closure plan for the Nephton Plant.

Robert Milne: Have you been affected by the tariffs or the trade agreement? Is the market still healthy for you?

Dan Lyon: The tariffs haven't been an issue just seeing a soft demand. We are still producing 59% sand and 41 % fine grind.

Since 2020 we have transferred approximately 55 employees from the Nephton plant to the Blue Mountain Plant.

There have been a lot of staffing changes as well and staff moving around to different positions.

We currently have six large capital projects on the go here at the Blue Mountain facility that have been approved and with these changes it will help us meet our production goals in the future.

Environmental update:

Brett Jeffs – We had a noise audit completed in August of 2025. Covia NSO was in compliance. We had one piece of equipment that was border line but our maintenance team changed out insulation and re-packing around the fan to decrease the noise. Cambium is the contractor who will be completing the audits and will be measuring the expected improvements from this change.

Cambium will also be performing the Acoustic Audit this summer. There will be 6 different locations measured. There will be 3 off Fire Route 81 and 3 off of Unimin Road.

Dawn Mitchell: Are they not going to be putting any of the noise measuring equipment on Fire Route 75 where it was the first time they started measuring noise levels so you compare apples to apples?

Brett Jeffs: I will follow up with them to see but, there are a lot of other factors now with the environmental changes with regards to the Nephton plant not being operational. Cale Reeder is still working out the details with Cambium.

Robert Milne: They do have restrictions where they are set up.

Rick Rye: There are a lot of factors, where were the original testing sites? Where are the sites going to be now? What time of year did you perform the first tests and are you performing these tests around the same time of year? Can you prove that you got better from the original benchmark?

Brett Jeffs: We have to follow Ministry guidelines. But, I will follow up with Cale to get original locations and more information where the sites are going to be this time.

Robert Milne: Will the results of this audit be public? Will it show the new vs original results?

Dawn Mitchell: I don't believe that Covia has to make it public due to our constitution but it will be share with this CMAC committee.

Brett Jeffs: We will look into that and advise.

Robert Milne: During your open house last year, there was a guest that was concerned with the waste pile of magnetite and what you were doing with it. You indicated that you were going to use it as ground cover, was that approved?

Brett Jeffs: No, that hasn't been approved and the pile is still there.

Jim Martin: The Township has approved the reconstruction of Unimin Road.

Brett Jeffs: Last year we collected 116 turtle eggs and we actually hatched 111. We have been approved again this year for the 2026 nesting season.

Dawn Mitchell: Does the Ministry limit the number of eggs that you can collect?

Brett Jeffs: No, but they have to be on our own property.

Dawn Mitchell: So if I have some eggs on my property you cant come and get them?

Brett Jeffs: No, but you can call the Turtle Trauma Center at 1-705-741-5000 and they can arrange to come and get them.

Brett Jeffs: We also have 10 Wood duck boxes set up and we will share pictures on the Coviacorp.com website. We have gone out this year to check on the boxes and there are 8 that are still in good shape but we have ordered 4 more. We will also be purchasing 6 bat boxes this year and placing them around the facility. Plus, we have ordered more trail cameras to be placed around the property. We have also committed to approximately 500 meters of reptile fencing that will be placed around the east and north sides of the north rock storage pile. This is being done to save the turtles. Drain Brothers will be subcontracting a company to perform this work. Covia has hired Kari Gunsan, from Eco-Kar a senior road ecologist to work with the contractor ensuring the fencing is installed as designed. This project is expected to be completed summer of 2026.

Open House 2026:

Our Open House event is scheduled for August 22, 2026 at the Blue Mountain Plant, 260 Unimin Road. Event starting again at 9:00am. The buses will be at the Nephton gate by 8am if you are unable to drive around from the Nephton side. This year will be lucky enough to have the Turtle Trauma Center display and presentation again!

Trent University / Microplastics Study: Update

Robert Milne – the student that performed the study currently have an estimated 600 hours of lab work to analyze which is probably going to take about 6 months to complete. I haven't heard that there were any problems evident in the lake but will keep you informed once I hear anything.

Other Business:

OFO Bird Watchers will be coming on site Sunday April 26th, 9:00am start time. Everyone will be meeting at the Nephton gate. The event will finish up around 3:00pm. Unfortunately this date is full but if anyone is interested there is also another date scheduled for October 24th, 2026. If you are interested in this event, I would sign up early. You will need to register with them at the OFO.ca website click on: Fieldtrips and webinars, upcoming trips and then scroll down until you see the Nephton Mine event, click to register. Make sure to bring warm clothing, food and water.

Robert Milne: The Lake Association has a Benefit fund and wondering if Covia would be able to donate towards the fund?

Dan Lyon: Do you have an amount that you are looking for? We would help out for sure will just need more details.

Peter Patterson: The members of the committee have to approve and agree to where the monies are allocated.

Jim Martin: The Township also has a benefit that the Lake associations can apply for.

Closing

Dan thanked everyone for their time.

Meeting adjourned at approximately 2:30pm

Tentative Next Meeting Time: Tuesday October 20th, 2026 @ 1:00pm

Reminder: If the team wants a specific item discussed, that the member email Carol DeNure prior to the next meeting, and she will be able to place the item on the meeting agenda. Please email Carol: carol.denure@coviacorp.com