

2025 SASB Metrics

Topic	Accounting Metric	Code	2025 Result
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	EM-MM-110a.1	214,156 t CO ₂ e
	Scope 2	EM-MM-110a.1	109,859 t CO ₂ e
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-MM-110a.2	Please see the Energy Efficiency and Emissions section of the Report.
Air Quality	Air emissions of the following pollutants: (1) CO, (2) NO _x (excluding N ₂ O), (3) SO _x , (4) particulate matter (PM ₁₀), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)	EM-MM-120a.1	(1) CO = 331.9 tons (2) NO _x = 1,195.9 tons (3) SO _x = 202.1 tons (7) VOC = 113.7 tons
Energy Management	(1) Total energy consumed (2) Percentage grid electricity (3) Percentage renewable	EM-MM-130a.1	(1) Natural gas = 21.1 million therms Diesel/used oil = 7.2 million gallons Gasoline = 0.2 million gallons Propane = 4.1 million gallons Total energy = 4.9 million GJ (2) Percentage grid usage: approximately 100% of 325 million kWh (3) Percentage of renewable: approximately 2%
Water Management	(1) Total fresh water withdrawn (2) Total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	EM-MM-140a.1	We track fresh water withdrawn and consumed at 93% of our sites, including 100% of our water-stressed sites. 13% (six sites) of our total mining and processing sites are in regions of high water-stress. Of the six sites, water is used in the process at only two sites, making up 5% of our mining and processing sites. Please see the Water Stewardship section of this report for our long-term strategy on how we're addressing this. (1) 34,547 thousand cubic meters, 2% in regions of high water-stress (2) 17,741 thousand cubic meters, 9% in regions of high water-stress
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	EM-MM-140a.2	4

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Waste & Hazardous Materials Management	Total weight of non-mineral waste generated	EM-MM-15a.4	As a mineral and material solutions provider, the bulk of the waste that we generate is mineral waste – through either tailings, overburden, or waste rock. Because we generate very little non-mineral waste, at this time, we do not plan to report on this metric.
	Total weight of tailings produced	EM-MM-150a.5	6.9 MM short tons. Essentially all of our tailings waste is reprocessed as backfill.
	Total weight of waste rock generated	EM-MM-150a.6	1.4 MM tons
	Total weight of hazardous waste generated	EM-MM-150a.7	In 2023, we developed a roadmap for reporting on our hazardous waste generated and recycled by 2025. Due to resource constraints, we have pushed this deadline out to 2028.
	Total weight of hazardous waste recycled	EM-MM-150a.8	In 2023, we developed a roadmap for reporting on our hazardous waste generated and recycled by 2025. Due to resource constraints, we have pushed this deadline out to 2028.
	Number of significant incidents associated with hazardous materials and waste management	EM-MM-150a.9	0
	Description of waste and hazardous materials management policies and procedures for active and inactive operations	EM-MM-150a.10	Each facility is currently working under their legacy company policy and procedures as they relate to waste and hazardous materials. We are in the process of creating a Covia standard for all sites.
Biodiversity Impacts	Description of environmental management policies and practices for active sites	EM-MM-160a.1	See Land Management & Biodiversity section of report.
	Percentage of mine sites where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	EM-MM-160a.2	(1) 7% (2) 5% (3) 2%
	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	EM-MM-160a.3	(1) 38% (2) 26%
Security, Human Rights & Rights of Indigenous Peoples	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	EM-MM-210a.1	(1) 0 (2) 0
	Percentage of (1) proved and (2) probable reserves in or near indigenous land	EM-MM-210a.2	(1) 15% (2) 9%

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Security, Human Rights & Rights of Indigenous Peoples (Cont.)	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict		<p>Covia has long standing alignment to the United Nations Universal Declaration of Human Rights, which outlines fundamental human rights to be universally protected.</p> <p>Covia's Nepheline Syenite Operation (NSO) in Canada is situated within the traditional lands of First Nations. Therefore, as part of the Duty to Consult process, Covia conducts pre-consultation when seeking provincial permits that may impact the rights and interests of Aboriginal peoples. Pre-consultation involves written notifications of the project and identifying potential impacts and proposed mitigation. To date, Impact Benefit Agreements (IBAs) have not been required at NSO.</p> <p>In Mexico, the federal government has promulgated legislation to empower Indigenous Peoples. The government has established a method to identify indigenous communities within the municipality where the impacts may occur. Covia actively reviews the available database prepared by the Secretary of Environmental and Natural Resources to identify potential impacts with the local indigenous communities. To date, none of our sites in Mexico have been affected by the new legislation.</p> <p>Covia has no sites in areas of conflict.</p> <p>For additional information, please see the Ethics and Compliance section of report.</p>
Community Relations	Discussion of process to manage risks and opportunities associated with community rights and interests	EM-MM-210b.1	Covia recognizes that the communities in which we live and operate are important stakeholders, which is why this topic is incorporated into our Covia 2030 Goal Plan. Please see the Corporate Governance section of this report for more information.
	Number and duration of non-technical delays	EM-MM-210b.2	0
Labor Relations	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	EM-MM-310a.1	Overall: 29.5% Canada: 71.2% Mexico: 74.7% USA: 19.2%
	Number and duration of strikes and lockouts	EM-MM-310a.2	0

Topic	Accounting Metric	Code	2025 Result
Workforce Health & Safety	(1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR) and (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	EM-MM-320a.1	<p>(1) MSHA all-incidence rate: 1.52* (2) Fatality Rate: 0 (3) Near Miss-Frequency Rate: 22.25** (4) (a) Employee Training - 47 Hours (4) (b) Contractor Training - 28 Hours</p> <p>*The MSHA all-incidence rate does not include any of our sites in Mexico, Canada, or any OSHA sites in the U.S. Our All Company Incident Rate is 0.78</p> <p>**Near-Miss Frequency Rate is a combined rate between both employees and contractors. Given how this information is reported and collected, the two cannot be separated.</p>
Business Ethics & Transparency	Description of the management system for prevention of corruption and bribery throughout the value chain	EM-MM-510a.1	Please see the Ethics and Compliance section of report.
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-MM-510a.2	N/A
Tailings Storage Facilities Management	Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific ERRP	EM-MM-540a.1	<p>The majority of Covia's tailings storage facilities are ponds; however, we recognize the importance of thorough inspections and maintenance. Because of this, we have a two-tier inspection type, with frequency depending on associated risk rating. The Level 1 inspection is a 12-point inspection and conducted more frequently. The Level 2 inspection is a 30-point detailed inspection. All impoundments are on their own inspection frequency, which varies from N/A, daily, weekly, monthly, quarterly, or annually depending on classification. Both Level 1 and Level 2 Inspections are noted on the "Tailings Storage Inventory" Chart.</p> <p>Covia has 210 impoundments: 160 - Low Risk 50 - Medium Risk</p> <p>Our impoundment list is inclusive of all active, inactive, and reclaimed impoundments, which includes, but is not limited to, tailings storage, storm water retention ponds, fresh water ponds, and process water ponds. Several impoundments on the list are incised and have a natural rock barrier, leading to a "very low" risk rating. Regardless, we believe that all impoundments require close monitoring and are only removed from the list when there is no longer a failure threat.</p>

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Tailings Storage Facilities Management (Cont.)	Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities	EM-MM-540a.2	Our tailings management systems are governed by our Impoundment Management Corporate Policy and our Engineering Standard 1330: Impoundment Design, Construction & Inspection Guidance. These documents outline impoundment inspection procedures, practices, documentation, and storage of each inspection record or report.
	Approach to development of Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities	EM-MM-540a.3	Tailings storage facilities and related plans are guided by our Impoundment Management Corporate Policy, our Engineering Standard 1330: Impoundment Design, Construction and Inspection Standard as well as regulation.

Activity Metrics

Activity Metric	Unit of Measure	Current With	2025 Result
Production of (1) metal ores and (2) finished metal products	Metric tons (t) saleable	Completed	0
Total number of employees, percentage contractors	Number Percentage (%)	Completed	1,920; 0.3%