Covia is committed to the prevention of all occupational injuries and illnesses related to our business activities. Through practicing safe production at all times, our goals are to achieve Zero Harm and industry leading safety performance.

To achieve our goals, we will:

- Make Safety and Health the first priority in our day-to-day activities across the business.

- Strive towards Safety and Health best practices while ensuring compliance with all applicable legal requirements.

- Encourage a culture of strong safety leadership and positive reinforcement using the principles associated with Safety Starts With Me.

- Implement the requirements of the Covia Safety & Health Program and regularly audit against its requirements.

- Investigate and learn from all incidents using the principles of the Incident Cause Analysis Method (ICAM).

- Adhere to our Lifesaving Rules which set clear non-negotiable expectations.

- Maintain a contractor safety management program that ensures contractor personnel perform work in a manner consistent with the requirements contained within our Safety and Health policies and procedures.

- Continuously improve our risk assessment culture and to eliminate or minimize risk as low as reasonably practical.

- Provide appropriate resources and processes to implement and maintain an effective Safety and Health management system.

- Support Covia Team Members in stopping work or equipment when there is concern of an immediate or imminent exposure to a hazard that poses a risk to safety or health.

- Provide the necessary information, instruction, training and supervision to ensure we achieve a way of working that incorporates a philosophy of safe production as a part of every shift.

- Maintain processes for receiving, considering and responding to information and recommendations regarding Safety and Health incidents, hazards and risks.

- Monitor, audit, review and verify the effectiveness of our Safety and Health management systems, to identify and address non-conformances, improvement opportunities and communicate outcomes and priorities.